Salary Grade 36

Summary Information:

Classification Title: Assistant Mechanic

Date Prepared: 04/2003

FLSA Status: Non-Exempt

Typical Decisions and Recommendations Provided to Others:

Most decisions are referred to higher authority for approval. Incumbent carries out assigned plans and programs.

Activity Identification

Activity	Name
11001109	1

449	Vehicle Maintenance	Repairing and maintaining vehicles.	
429	Equipment Repair and Maintenance	Activities associated with administering and performing repair and maintenance on machines and other equipment.	
388	Facilities Assistance	Work with local schools and facilities to solve maintenance, access, traffic, and other facilities-related problems.	
407	Safety Inspections	Inspect facilities, vehicles and entire property for safety problems.	
413 B	General Cleaning – Vehicle/Equipment Repair Shop	Clean shop area, steam clean and wash vehicles or equipment. Operate cleaning equipment to perform job duties.	
416A	General Facilities Inspections	Inspect facilities for cleanliness, disrepair, and general housekeeping.	
404	Security Patrol	Monitor parking areas and other school facilities to prevent problems and check building security.	
443	Bus Inspections	Inspect buses for cleanliness and serviceability.	
999	Assigned Duties	Other duties as assigned.	
Genera	al Classification Specification Fac	tors:	
exp Hig req		Vocational training (720 hours) in appropriate area with no related experience required; or High School diploma or equivalent with one year related experience required; and Appropriate certification/license as required	
Supervisory Responsibility: Not		Jone	
Туре о	f Supervision:	J/A	

Effective Date:

7/1/2003

Skill Identification

Managerial/Supervisory Skills	Important	Not Important
		Х
Developing Multi-year Strategic and/or Operational Plans		
Developing Annual Budgets	Х	
Policy Development		Х
Controlling Expenses	Х	
Coordinating Resources		Х
Decision making	Х	
• Delegation		Х
• Individual/group leadership	Х	
• Interpersonal (working with groups)	Х	
Knowledge of Business/organizational systems		Х
• Negotiating and/or persuading others to take action		Х
Promoting safety	Х	
• Supervising, coaching and developing employees		Х

	T	Not
Office Skills	Important	Important
Checking grammar/punctuation		Х
• Filing		Х
Perceiving detail in checking information/forms	Х	
Reading comprehension (high school level)		Х
Operating word processing software		Х
• Operating a computer terminal for data entry		Х
Operating automated spreadsheet software		Х
Scheduling appointments and/or travel		Х
Taking and distributing messages		Х
Taking dictation and meeting minutes		Х
• General mathematical - adding, subtracting, multiplying, etc.	Х	

		Not
Professional and Technical Skills	Important	Important
Accounting/finance		Х
• Advanced math - algebra, statistics, geometry		Х
• Architecture		Х
• Bookkeeping		Х
Computer operations		Х
Computer programming		Х
Contract interpretation	Х	
• Craft skills (electrical, etc.)		Х
Drawing-figures/drafting		Х
• Engineering		Х
Graphic arts		Х
• Landscaping	Х	

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•	Good Judgment	Х	
•	Work standards	Х	
•	Integrity	Х	

Skill Identification (cont.)

		Not
Communication Skills	Important	Important
	Х	
• Oral communicationexchanging or expressing ideas by means of the spoken word		
Presentationstransmitting information in a formal setting		Х
• Foreign communicationusing a language other than English to communicate in writing or orally		Х
• Written communicationpreparation of manuscripts, speeches, detailed plans, letters, policies, etc.		Х
Editing written documents for content		Х
• Reading comprehension - understanding technical or scientific blueprints and charts	Х	
Public speaking		Х

Dhysical Domonds	Important	Not Important
Physical Demands	Important	Important
	Х	
Balancing - maintaining body equilibrium to prevent falling when walking, standing, or crouching		
• Carrying - transporting an object, usually holding it in the hands or arms or on the shoulder	Х	
• Climbing - ascending or descending ladders, stairs, scaffolding, ramps, poles, ropes, and the like, using the feet and legs and/or hands and arms	Х	
Color - Match or discriminate colors	Х	
• Fingering - picking, pinching, or other-wise working with the fingers primarily (rather than with the whole hand or arm as in handling)	Х	
• Feeling - perceiving such attributes of objects and materials as size, shape, temperature, or texture, by means of receptors in the skin, particularly those of fingertips	Х	
• Handling - seizing, holding, grasping, turning, or otherwise working with the hand or hands (fingering not involved)	Х	
• Hearing - perceiving the nature of sounds by the ear or receiving detailed information through oral communication, or making fine distinctions in sound	Х	
• Lifting - raising or lowering an object from one level to another (includes upward pulling)	Х	
• Pulling - exerting force upon an object so that the object moves toward the force (includes jerking)	Х	
• Pushing - exerting force upon an object so that the object moves from the force (including slapping, striking, kicking, and treadle actions)	Х	
• Reaching - extending the hands and arms in any direction	Х	
• Seeing - obtaining impressions through the eyes of shape, size, distance, motion, color, or other characteristics of objects or people	Х	
• Sitting – placing your body in a chair, bending at the waist, with your knees bent and back straight	Х	